

Temperament Indicator 2

INSTRUCTIONS FOR RESPONDING

1. As you take this indicator, keep in mind that there are no correct or incorrect answers.
2. Read each statement and then circle the item (A or B) that best represents your preference in a ministry or work-related environment.
3. Do not spend a lot of time thinking over your answers. Instead, go with your first impulse.

1. When around other people, I . . .

A) am expressive

B) am quiet

2. I tend to . . .

A) dislike new problems

B) like new problems

3. I make decisions based on . . .

A) my logic

B) my values

4. I prefer to work in a . . .

A) structured environment

B) non-structured environment

5. I feel more energetic after . . .

A) being around people

B) being away from people

6. I work best with . . .

A) facts

B) ideas

7. People say that I am . . .

A) impersonal

B) a people pleaser

19. Sometimes I make decisions that . . .
- A) hurt other people's feelings B) are too influenced by other people
20. When my circumstances change, I prefer to . . .
- A) follow a good plan B) adapt to each new situation
21. I find that in conversations, I communicate . . .
- A) freely and openly B) quietly and cautiously
22. In my work, I find that I tend to . . .
- A) take time to be precise B) dislike taking time to be precise
23. I tend to relate well to . . .
- A) people like me B) most people
24. When working on a project, I . . .
- A) do not like interruptions B) do not mind interruptions
25. Sometimes I find that I . . .
- A) act first and ask questions later B) ask questions first and act later
26. I would describe my work style as . . .
- A) steady with realistic expectations B) periodic with bursts of enthusiasm
27. I find that in the things I do that I need . . .
- A) fair treatment B) occasional praise
28. In a new job, I prefer to know . . .
- A) what it takes to get it done B) all about it
29. In any job, I am most interested in . . .
- A) getting it done and the results B) the idea behind the job

30. I have found that in my life, I am . . .
- A) patient with routine details B) impatient with routine details
31. In working with other people, I find that . . .
- A) it is easy to correct them B) it is difficult to correct them
32. Once I have made a decision on a matter, I consider . . .
- A) the case closed B) the case still open
33. In my relationships with people, I prefer . . .
- A) lots of acquaintances B) a few good friends
34. I am more likely to trust
- A) my experiences B) my inspirations
35. I consistently decide matters based on
- A) the facts in my head B) the feelings in my heart
36. I prefer to work . . .
- A) in an established business B) as an entrepreneur

INSTRUCTIONS FOR SCORING

1. According to your answers, place a check in the appropriate A or B column after the number of each question.
2. Total the checks down each column and place the resulting number in the total column of each pair.
3. The highest score of each pair indicates your temperament preference.
4. Subtract the higher from the lower scores in each pair to discover the difference in your preferences. A higher number indicates a clear choice or preference. A high number does not indicate the measure of development or strength of preference. If both pairs are only one or two points apart, then you are not showing a clear preference at this time in your life.

	A	B		A	B		A	B		A	B
1			2			3			4		
5			6			7			8		
9			10			11			12		
13			14			15			16		
17			18			19			20		
21			22			23			24		
25			26			27			28		
29			30			31			32		
33			34			35			36		
	Total			Total			Total			Total	
	E	I		S	N		T	F		J	P